

Seminar on “Think BIG” by Mr. Shehzad Munim (October 2014)

Mr. Shehzad Munim is the first Bangladeshi MD of British American Tobacco Bangladesh Limited. He joined as a Territory Officer and went on to become the youngest MD of a multinational company in Bangladesh. He has been serving at BAT for the last seventeen years.



His talk at ULAB, titled “Think BIG”, covered several issues like working hard, teamwork and being respectful to others, discipline, acting towards one’s development plan or identifying talented individuals at an early age, creativity and curiosity, resilience and last but not least, humility. He talked about these virtues and bringing about the right

attitude in students to think big. He also asked the young minds to believe in themselves and be motivated and bold in character.

Mr. Shehzad Munim completed his BBA from the Institute of Business Administration (IBA) in Dhaka. He enjoys playing cricket in his leisure time. He has worked in different parts of the country. According to him, the first requirement of thinking big is to have courage. He mentioned some guiding principles that BAT follow and practice on a regular basis. These are - open mindedness, strength from diversity, enterprising spirit, believing in and being respectful to an individual's potential.

Mr. Munim said that living and growing up in an independent country like Bangladesh, young individuals have various opportunities for thinking big. He also said that there is no short cut to hard work. If anyone is working in an organization where he/she is paying more and learning less then he/she will be the loser. According to him no person can achieve success alone so delegation of responsibility is hugely necessary. One must also possess resilience- he/she should not be afraid to fail or face adversity. And last but not the least, one should be humble when he/she become successful and big.

Mr. Shehzad Munim's talk was part of the Center for Enterprise and Society's (CES) Leadership Talk Series. The Center seeks to advance understanding of the opportunities and challenges to business and societal development in Bangladesh through objective, academic study. For more information, please visit:
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